



## Criteria for Candidates for President-Elect

### **1. Leadership**

Shows a commitment to the goals and strategies of the SOA so that others are inspired to follow. Maintains focus on the targets and sets an example by doing. Demonstrates collaboration in all aspects of work related to achieving the goals of the SOA. Works collegially with other officers, board members, committee chairs, the Executive Director and staff to maximize the diversity of views, resulting in smoother more effective decision making. Demonstrates the ability to provide access to people, information, and resources to solve an organization's problems and to create opportunities.

### **2. Visionary**

Future focused in facilitating the direction of the profession and SOA. Works with the SOA to develop and continually support a shared vision. Strategic thinker with demonstrated ability to support and champion new and innovative ideas and programs. Exhibits an entrepreneurial spirit.

### **3. Ambassador**

Has the presence to be the image of the SOA both to the membership and external partners. Possesses excellent oral and written communication skills. Good listener who keeps his or her fingers on the pulse of the SOA membership. Has proven to have the ability to connect with diverse constituents and understand different points of view and communicate goals effectively to a wide audience.

### **4. Ethics and Transparency**

Demonstrates objectivity and transparency in the decision-making process and doesn't focus on individual agendas. Maintains the highest level of ethical standards and integrity.

### **5. Team Player**

Demonstrates ability to collaborate with other members of the Board, volunteers and staff to achieve the goals of the SOA. Is culturally sensitive and demonstrates awareness of others. Has shown the ability to both lead a team and be a team player.

### **6. Commitment**

Demonstrates dedication and commitment to the profession and the SOA. Develops and inspires member engagement.